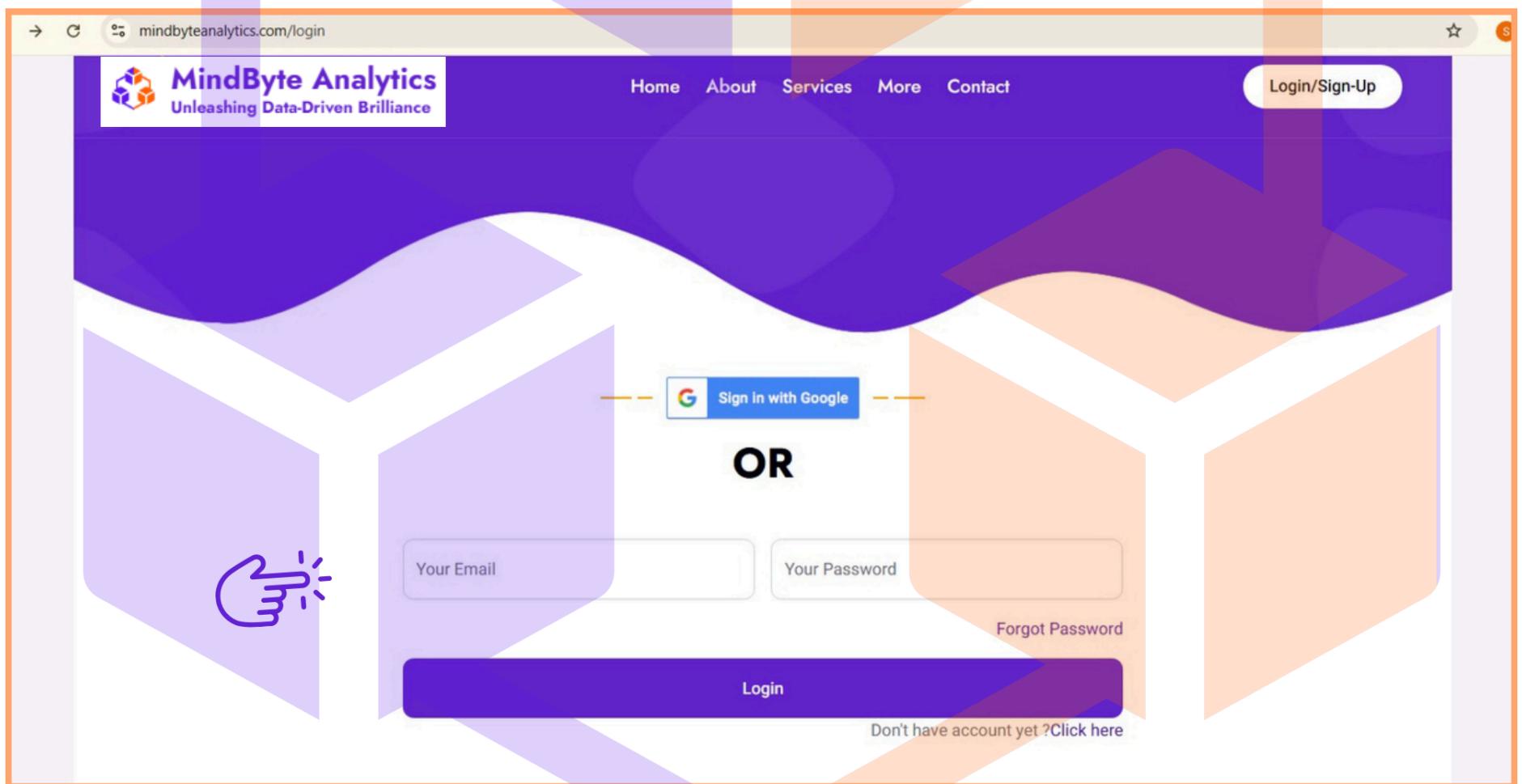


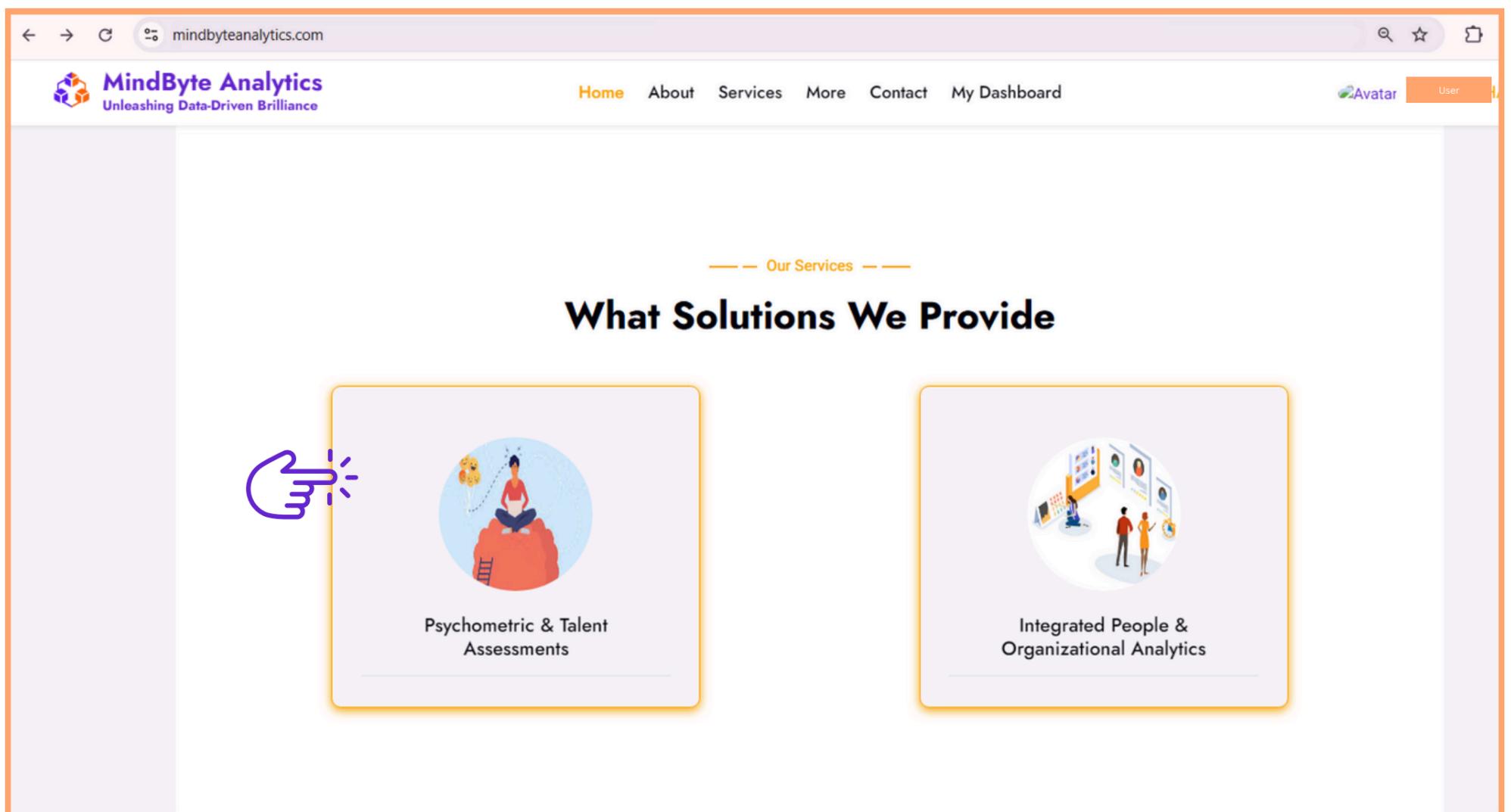
Log in or sign up!



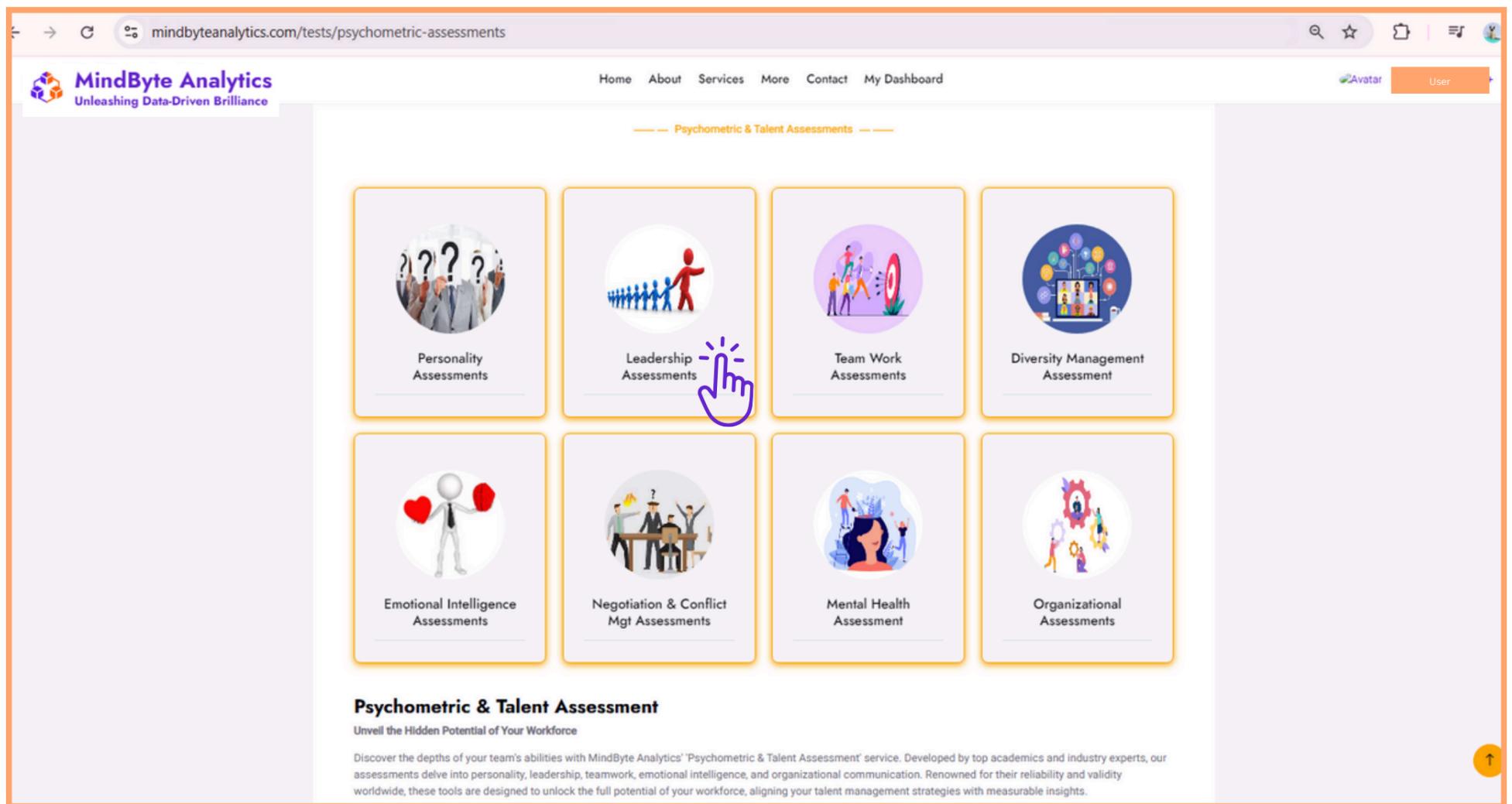
The screenshot shows the login page for MindByte Analytics. The browser address bar displays 'mindbyteanalytics.com/login'. The page header includes the company logo 'MindByte Analytics' with the tagline 'Unleashing Data-Driven Brilliance', and a navigation menu with links for 'Home', 'About', 'Services', 'More', and 'Contact'. A 'Login/Sign-Up' button is located in the top right corner. The main content area features a 'Sign in with Google' button, followed by the word 'OR' in large bold letters. Below this are two input fields: 'Your Email' and 'Your Password'. A 'Forgot Password' link is positioned to the right of the password field. A large purple 'Login' button is centered below the input fields. At the bottom right, there is a link that says 'Don't have account yet? Click here'. A hand cursor icon is visible on the left side of the page, pointing towards the input fields.



Click on the Psychometric & Talent Assessments.



Click on Type of assessment you want to take.



The screenshot displays the website mindbyteanalytics.com/tests/psychometric-assessments. The page features a navigation bar with links for Home, About, Services, More, Contact, and My Dashboard. The main content area is titled "Psychometric & Talent Assessments" and contains a grid of eight assessment categories, each with an icon and a title:

- Personality Assessments
- Leadership Assessments (indicated by a hand cursor icon)
- Team Work Assessments
- Diversity Management Assessment
- Emotional Intelligence Assessments
- Negotiation & Conflict Mgt Assessments
- Mental Health Assessment
- Organizational Assessments

Below the grid, there is a section titled "Psychometric & Talent Assessment" with the subtitle "Unveil the Hidden Potential of Your Workforce". The text describes the service as being developed by top academics and industry experts, designed to unlock the full potential of a workforce through measurable insights.



Now click on self report.

**MindByte Analytics**
Unleashing Data-Driven Brilliance

[Home](#) [About](#) [Services](#) [More](#) [Contact](#)

— — Psychometric & Talent Assessments — —

Scan QR or attempt . You may also read the test description.

You can also make assessment request to assess your previous test attempt through your assessors.

Title: Resonant Leadership: Scenario-Based Test (RL-SBT)

OR

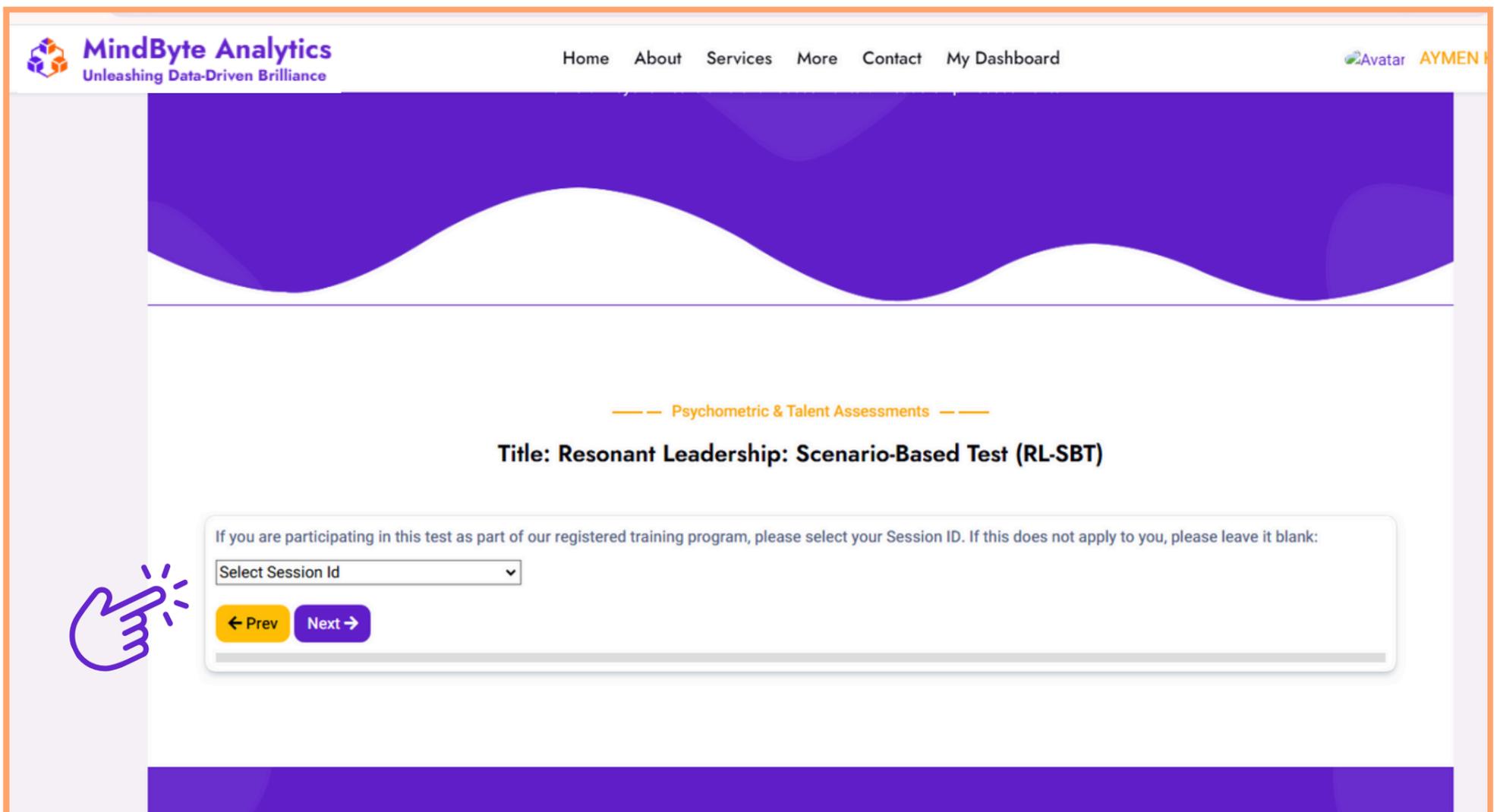


Self-Reported
Assessment

Read Description



Select your **session id** or you can start **anyway.**



The screenshot shows a web application interface for MindByte Analytics. The header includes the company logo and name, a navigation menu with links for Home, About, Services, More, Contact, and My Dashboard, and a user profile section with an Avatar icon and the name AYMEN. The main content area features a purple decorative banner at the top, followed by a breadcrumb trail: — — Psychometric & Talent Assessments — —. Below this is the title of the test: **Title: Resonant Leadership: Scenario-Based Test (RL-SBT)**. A text instruction reads: "If you are participating in this test as part of our registered training program, please select your Session ID. If this does not apply to you, please leave it blank:". This instruction is followed by a dropdown menu labeled "Select Session Id" with a downward arrow. Below the dropdown are two buttons: a yellow button with a left arrow and the text "Prev", and a purple button with the text "Next" and a right arrow. A hand icon with a pointing finger is overlaid on the left side of the dropdown menu. At the bottom of the page, there is a circular icon containing a downward-pointing arrow.

Select your response.

**MindByte Analytics**
Unleashing Data-Driven Brilliance

[Home](#) [About](#) [Services](#) [More](#) [Contact](#) [My Dashboard](#)

— — Psychometric & Talent Assessments — —

Title: Resonant Leadership: Scenario-Based Test (RL-SBT)

▼ Section Details

Scenario 1:
You are a regional manager at a telecom company in Saudi Arabia, leading a team to roll out a 5G network. Midway through the project, you receive news that a major competitor is planning to launch their 5G services sooner than anticipated. This has caused your team to focus heavily on short-term tactics to match the competitor's speed, but in the process, they seem to have lost sight of the broader vision for your project.

Keeping this situation in mind, please answer the next six questions about your most natural way of leading your team in this situation:

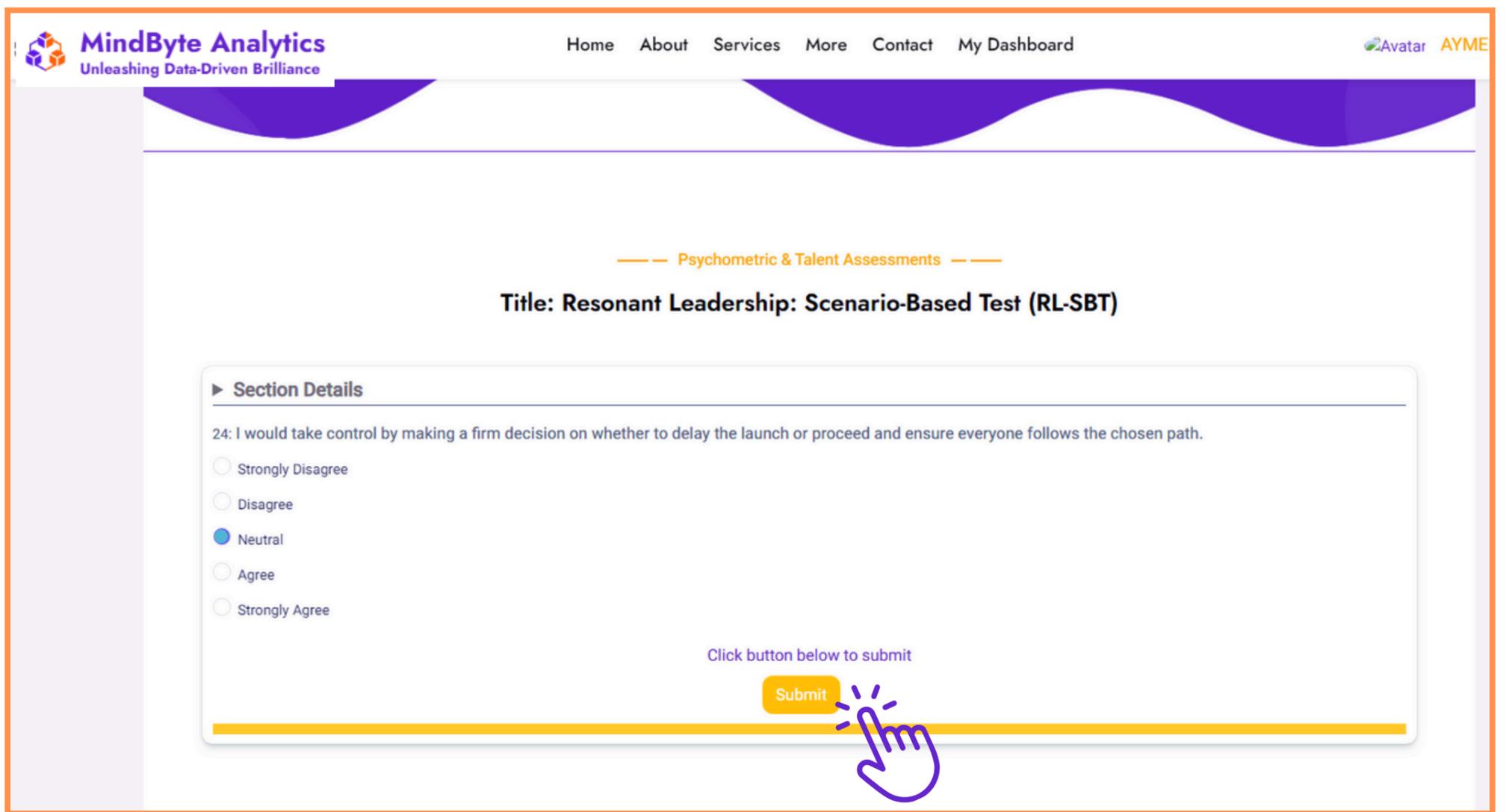
1: I would focus on sharing the long-term vision of how our 5G services will redefine the industry and emphasize why our strategic goals matter more than matching the competitor's timeline.

Strongly Disagree
 Disagree
 Neutral
 Agree
 Strongly Agree

[← Prev](#) [Next →](#)



Click on “Submit” to complete your assessment.



The screenshot shows a web interface for MindByte Analytics. The header includes the company logo and name, a navigation menu with links for Home, About, Services, More, Contact, and My Dashboard, and a user profile section with an Avatar icon and the name AYME. The main content area is titled "Psychometric & Talent Assessments" and features a specific assessment titled "Resonant Leadership: Scenario-Based Test (RL-SBT)". Under the heading "Section Details", there is a question: "24: I would take control by making a firm decision on whether to delay the launch or proceed and ensure everyone follows the chosen path." Below the question are five radio button options: "Strongly Disagree", "Disagree", "Neutral" (which is selected), "Agree", and "Strongly Agree". A yellow "Submit" button is located at the bottom of the question box, with a hand cursor icon pointing to it and the text "Click button below to submit" above it.

MindByte Analytics
Unleashing Data-Driven Brilliance

Home About Services More Contact My Dashboard

Avatar AYME

Psychometric & Talent Assessments

Title: Resonant Leadership: Scenario-Based Test (RL-SBT)

Section Details

24: I would take control by making a firm decision on whether to delay the launch or proceed and ensure everyone follows the chosen path.

Strongly Disagree

Disagree

Neutral

Agree

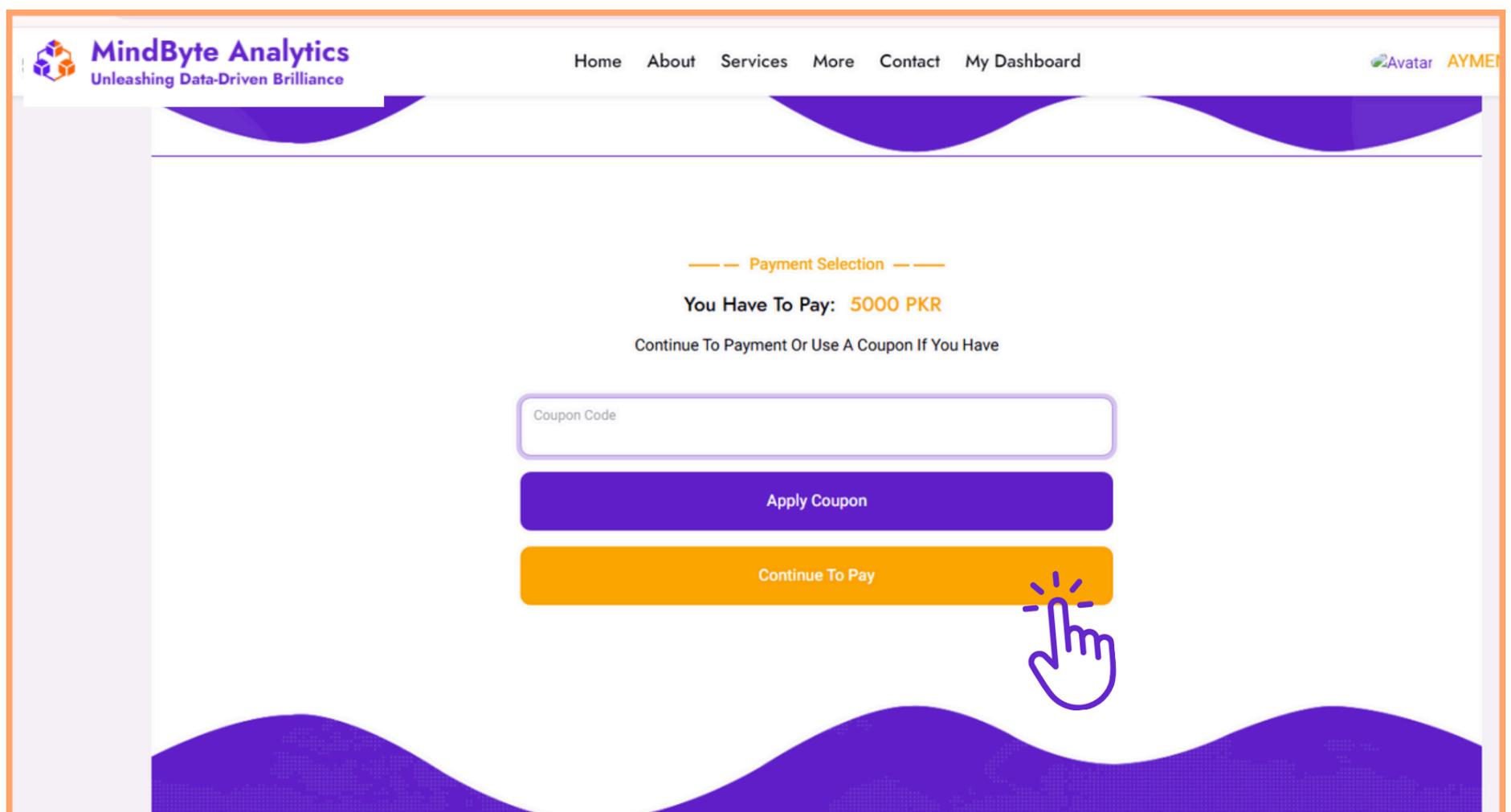
Strongly Agree

Click button below to submit

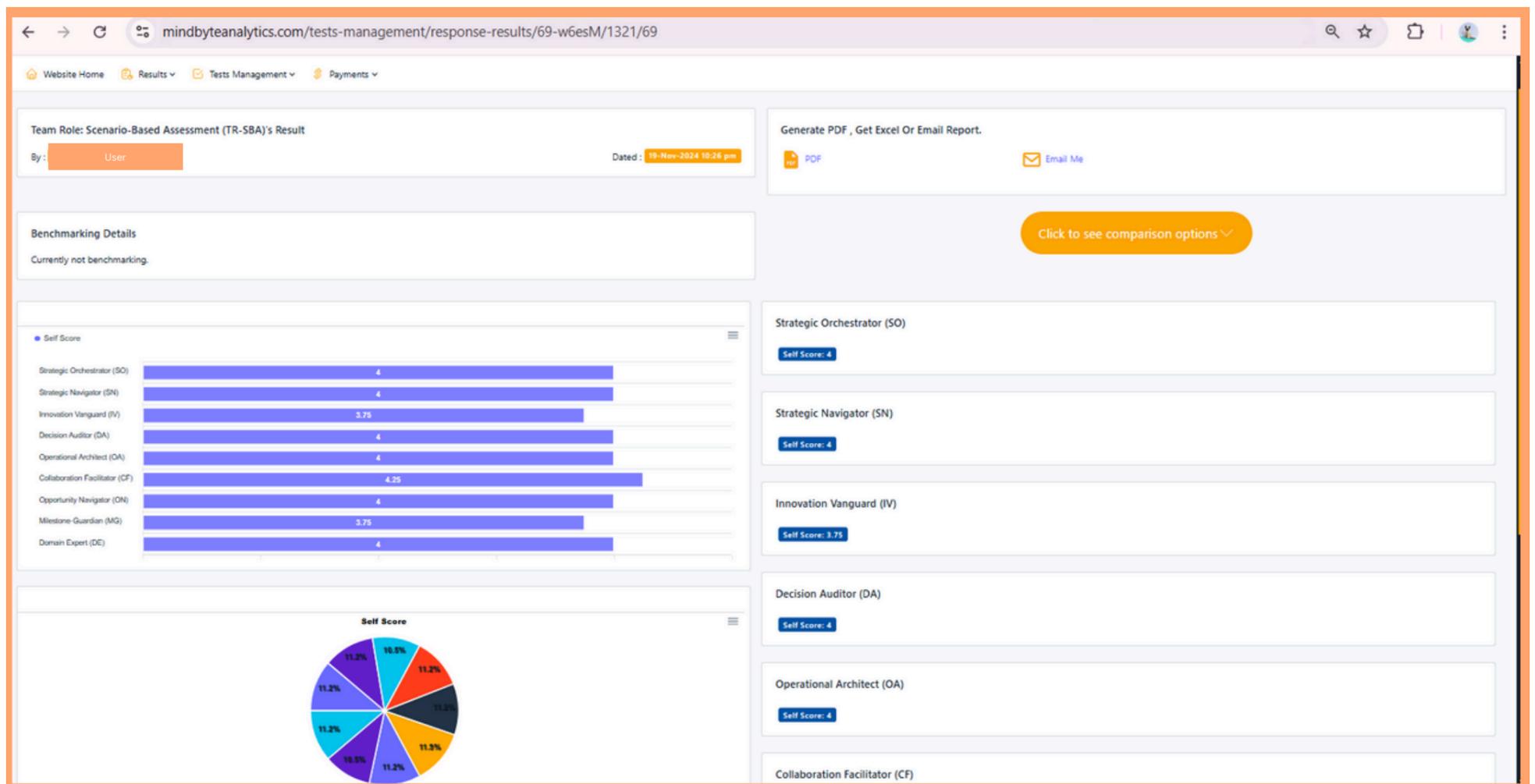
Submit



After submission, you can **pay online** or apply **coupon** if you have one.



This screen is your personalized results, having multiple options.



Click on this button to **compare** your results with others.

Generate PDF , Get Excel Or Email Report.

 PDF  Email Me

Click to see comparison options 

Visionary

Self Score: 3



Select the areas you want to compare in. For optimum select one option at a time.

Benchmarking Details
Currently not benchmarking.

Click to see comparison options ^

Compare With:

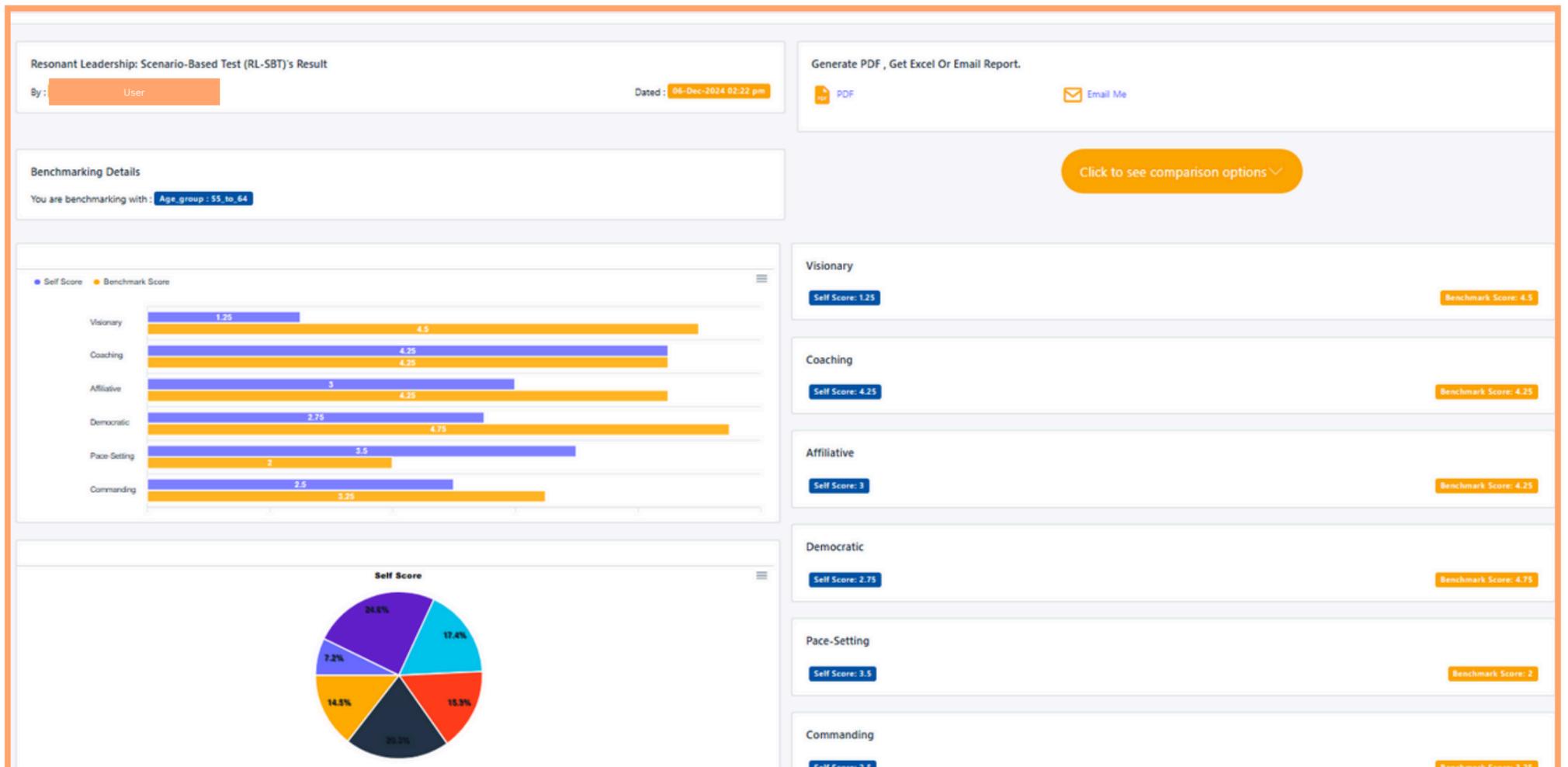
Age_group 45_to_54	Country_live_in All
Department All	Designation All
Education All	Employment_status All
Employment_type All	Ets All
Gender All	Marital_status All
Organization All	Ste All
Team_size All	Tenure All

Compare Clear All

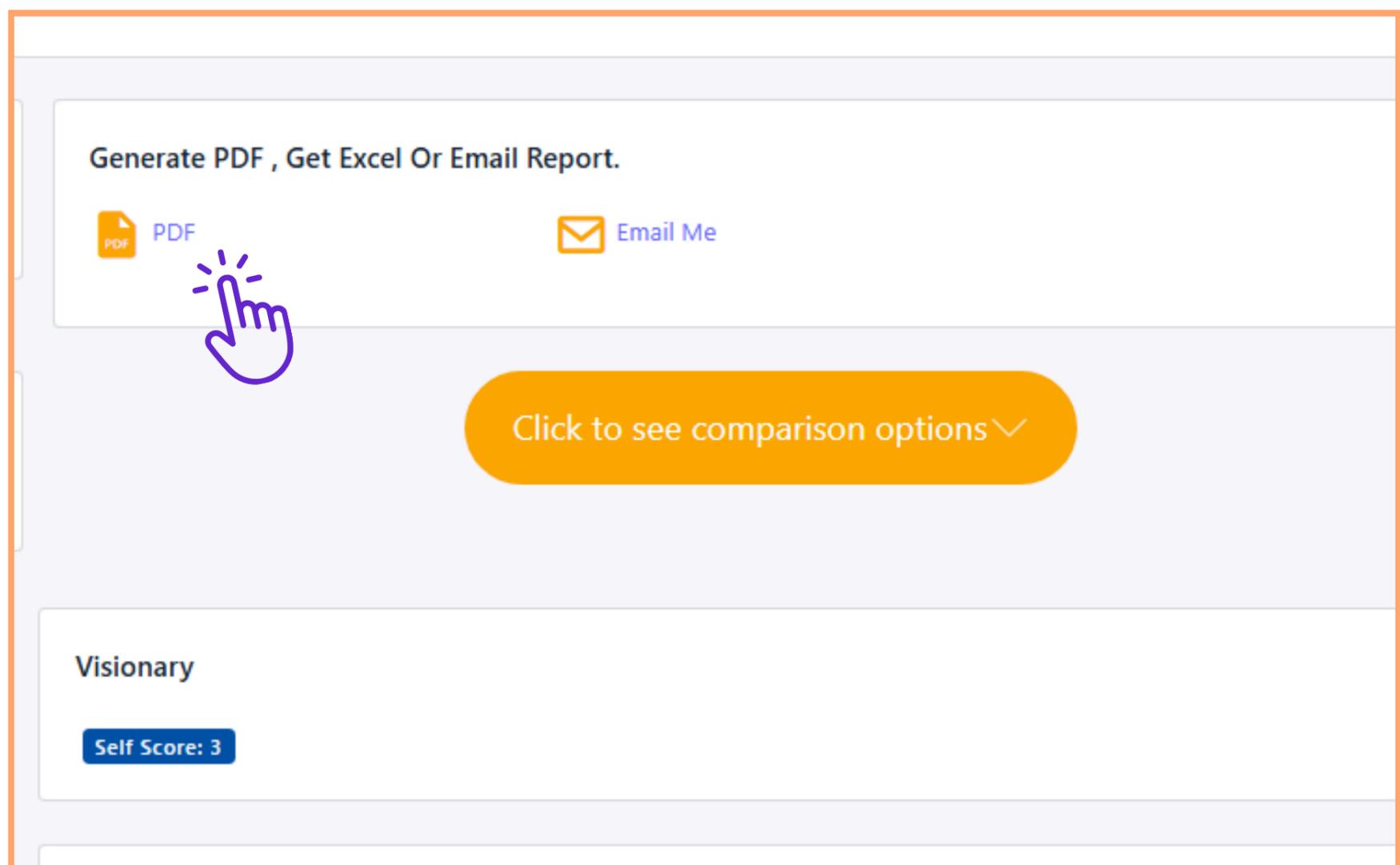
↑



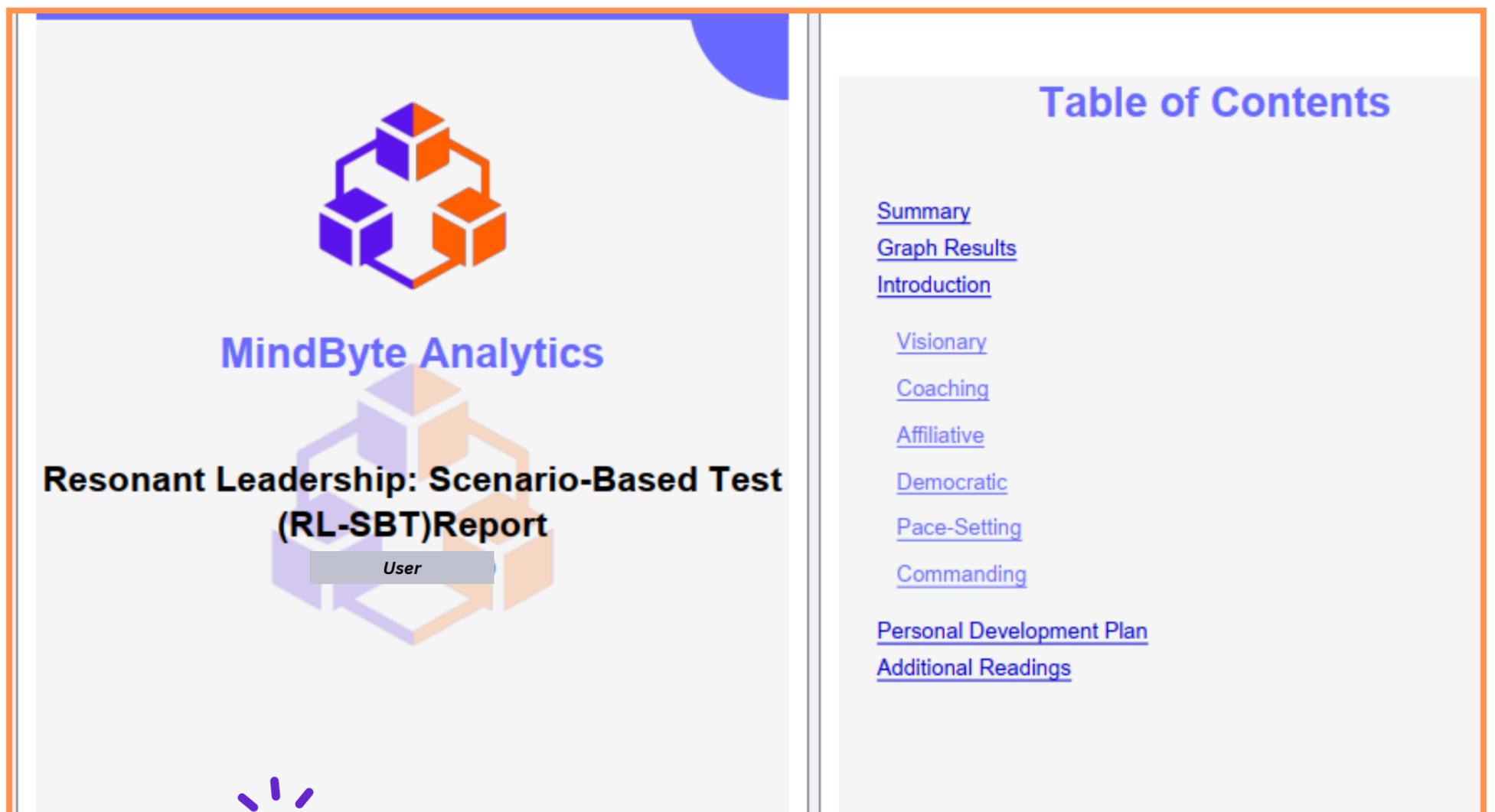
This is the **comparison** appears on the **website** screen. Once you made the selection.



Click on the PDF or Email to download a report.



Open downloaded report.



The screenshot displays a report interface with two main sections. The left section is the report cover, and the right section is the table of contents.

Cover Page:

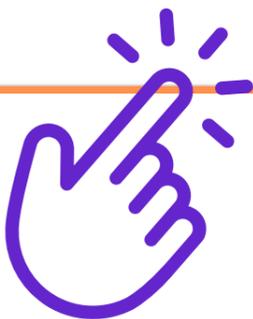
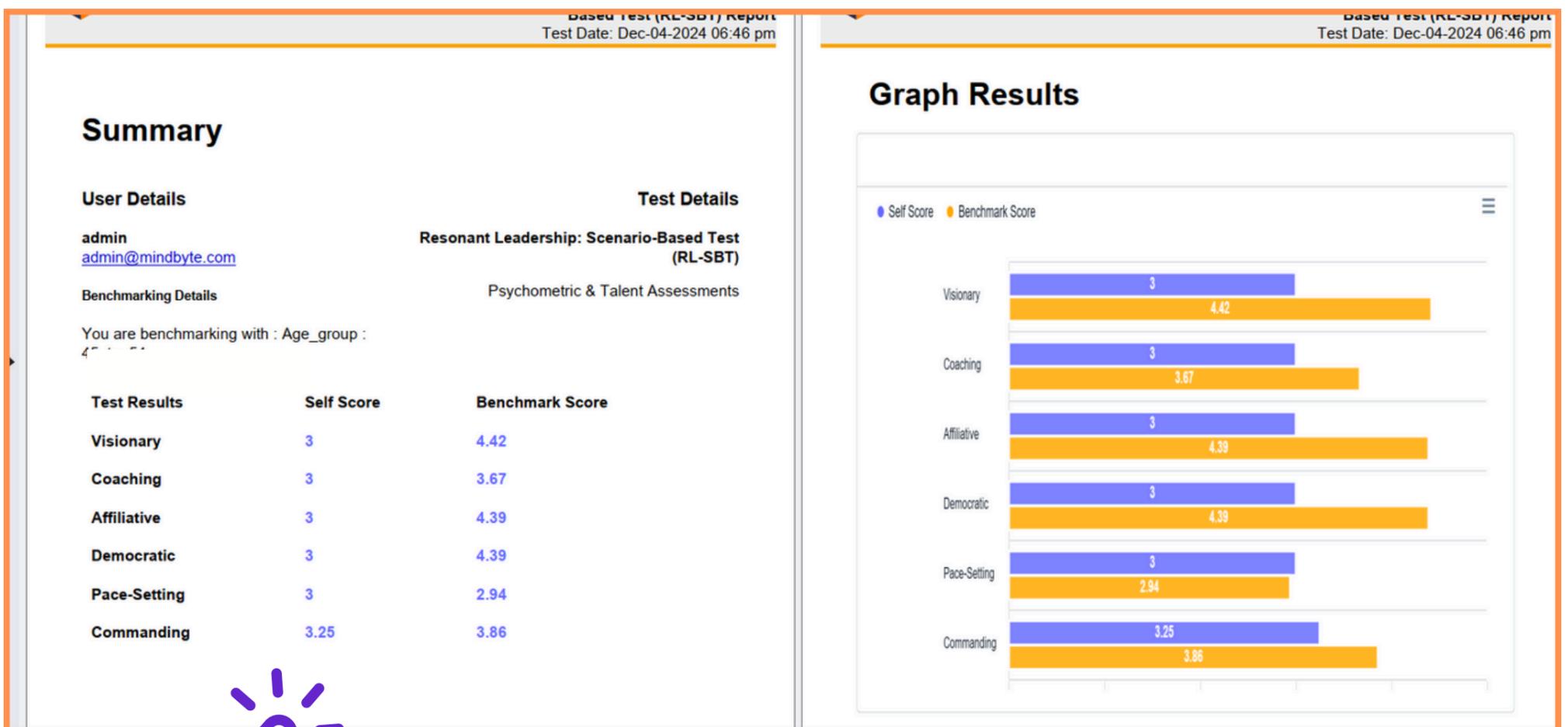
- Logo: MindByte Analytics (three interlocking cubes in blue, orange, and purple).
- Text: MindByte Analytics
- Text: Resonant Leadership: Scenario-Based Test (RL-SBT) Report
- Text: User

Table of Contents:

- [Summary](#)
- [Graph Results](#)
- [Introduction](#)
- [Visionary](#)
- [Coaching](#)
- [Affiliative](#)
- [Democratic](#)
- [Pace-Setting](#)
- [Commanding](#)
- [Personal Development Plan](#)
- [Additional Readings](#)



Read the comprehensive report based on your results.



You can customize your personalized developmental plan.

- Resources Needed: Training in strategic visioning and communication skills.
- Action 2: Engage in regular team meetings to discuss and refine the vision.
 - Resources Needed: Scheduled time for team meetings and agenda planning.
- Action 3: Seek feedback from team members to ensure the vision aligns with their aspirations and values.
 - Resources Needed: Tools for gathering and analyzing team feedback.

4. Deadline

- Specify the timeline for accomplishing each action.
- Example:
 - Action 1: Develop and communicate a clear, compelling vision for the team's future.
 - Deadline: Within the next two months.
 - Action 2: Engage in regular team meetings to discuss and refine the vision.
 - Deadline: Within the next four months.
 - Action 3: Seek feedback from team members to ensure the vision aligns with their aspirations and values.
 - Deadline: Within the next month.

Sample: Personal Development Plan for Improving Visionary Leadership

Area(s) for Improvement	Action Steps	Resources Needed	Deadline
Visionary Leadership	1. Develop and communicate a clear, compelling vision for the team's future.	Training in strategic visioning and communication skills.	Two Months
	2. Engage in regular team meetings to discuss and refine the vision.	Scheduled time for team meetings and agenda planning.	Four Months

Personal Development Plan Template

Area(s) for Improvement	Action Steps	Resources Needed	Deadline
	1.		
	2.		
	3.		
	1.		
	2.		
	3.		



Additional helping material has been shared for better understanding.

 **MINDBYTE ANALYTICS**

User

Resonant Leadership: Scenario-Based Test (RL-SBT) Report
Test Date: Dec-06-2024 02:22 pm

Additional Readings

Additional Readings

For those interested in delving deeper into the concepts of emotional intelligence, resonant leadership, and their application in various leadership styles, the following readings are highly recommended:

- **"Emotional Intelligence: Why It Can Matter More Than IQ" by Daniel Goleman:** A foundational book that introduces the concept of emotional intelligence and its critical importance in personal and professional success.
- **"Primal Leadership: Unleashing the Power of Emotional Intelligence" by Daniel Goleman, Richard Boyatzis, and Annie McKee:** This book explores how leaders can use emotional intelligence to foster resonant leadership environments, positively influencing their teams and organizations.
- **"Leadership That Gets Results" by Daniel Goleman:** A Harvard Business Review article that outlines six leadership styles, including pace-setting and commanding, and their direct impact on organizational climate and results. Goleman's insights provide a compelling argument for the adaptability of leadership styles to maximize effectiveness.
- **"Resonant Leadership: Renewing Yourself and Connecting with Others Through Mindfulness, Hope, and Compassion" by Richard Boyatzis and Annie McKee:** This book delves into how leaders can create resonance within their teams and organizations, and how sustaining personal well-being is integral to effective leadership.
- **"Becoming a Resonant Leader: Develop Your Emotional Intelligence, Renew Your Relationships, Sustain Your Effectiveness" by Richard Boyatzis, Annie McKee, and Fran Johnston:** A practical guide for leaders looking to enhance their emotional intelligence and develop leadership styles that foster organizational and personal growth.

These readings offer invaluable insights into the complex interplay between leadership, emotional intelligence, and organizational dynamics. They are essential for anyone looking to refine their leadership approach and cultivate a more engaged, productive, and positive work environment.

MindByte Analytics

Contact Details

 [Facebook](#)  [LinkedIn-in](#)

 [Youtube](#)  info@mindbyteanalytics.com

 [+923140655660](tel:+923140655660)  mindbyteanalytics.com



MINDBYTE ANALYTICS
UNLEASHING DATA-DRIVEN BRILLIANCE

